

Person Specification

Teaching Assistant (Level 2) Grade 5 (SCP5-6)

	Essential	Desirable
Qualifications	➤ Teaching Assistant NVQ Level 2 or are in the process of completing training/have completed training of a similar standard	➤ 5 G.C.S.E. or equivalent, including Maths and English ➤ First Aid qualification
Work or relevant experience	➤ At least 2 years working in a relevant setting ➤ Ability to plan and organise effectively ➤ Ability to work with small groups or an individual pupil	➤ Some experience of classroom administration support ➤ Experience of supporting children with SEND ➤ Experience of working in an Early Years setting
Knowledge and understanding	➤ A good knowledge of school based education including child development ➤ Enjoys learning and has good communication skills	
Skills and Abilities (relevant to post)	➤ Good communication skills and ability to relate well to children, staff and parents ➤ Evidence of working well as part of a team ➤ ICT and the willingness to update skills and undertake further training ➤ Sufficiently fluent in spoken English to ensure effective performance in the role	➤ Specialist skills, training or experience e.g. Art, Music, ICT, display etc.
Personal Qualities	➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training	

Special Conditions	➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check	
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